

**Frontier Schools, Inc.  
Health Insurance Costs**

<b>2017-2018 Rates</b>			
<b>Medical-BCBS</b>	<b>Full Cost Beginning September 1</b>	<b>Employee Medical Cost (Frontier pays 75% of the employee and 50% of dependents)</b>	<b>Employer Cost</b>
EE-employee only	\$488.46	\$122.12	\$366.34
ES - employee plus spouse	\$1,099.05	\$427.42	\$671.63
EC - employee plus child(ren)	\$879.24	\$317.51	\$561.73
Family	\$1,514.24	\$635.01	\$879.23

<b>Dental-BCBS*</b>	<b>Full Cost</b>	<b>Employee Cost</b>	<b>Employer Cost</b>
Employee Only	\$28.40	\$28.40	\$0.00
Employee+ Spouse	\$56.70	\$56.70	\$0.00
Employee + Child(ren)	\$65.30	\$65.30	\$0.00
Family	\$99.00	\$99.00	\$0.00

<b>Vision Base Plan-VSP*</b>	<b>Full Cost</b>	<b>Employee Cost</b>	<b>Employer Cost</b>
Employee Only	\$9.74	\$9.74	\$0.00
Employee+ Spouse	\$15.59	\$15.59	\$0.00
Employee + Child(ren)	\$15.91	\$15.91	\$0.00
Family	\$25.65	\$25.65	\$0.00

<b>Vision Premium Plan-VSP*</b>	<b>Full Cost</b>	<b>Employee Cost</b>	<b>Employer Cost</b>
Employee Only	\$17.25	\$17.25	\$0.00
Employee+ Spouse	\$27.60	\$27.60	\$0.00
Employee + Child(ren)	\$28.17	\$28.17	\$0.00
Family	\$45.42	\$45.42	\$0.00

<b>\$50,000 Life &amp; ADD</b>	<b>Full Cost</b>	<b>Employee Cost</b>	<b>Employer Cost</b>
Employee Life	\$3.00	\$0.00	\$3.00
Employee ADD	\$1.50	\$0.00	\$1.50

\* Employee Only Paid Coverages